

## **Minutes**

Iowa League of Cities Executive Board

Wednesday, March 5, 2025

9 a.m. – 12 p.m.

Present: Brad Cavanagh, President  
Donny Hobbs, Past President  
Laurie Goodrich, Director  
Dylan Mulfinger, Director  
Cami Rasmussen, Director  
Barb Barrick, Director  
Cindy Loots, Director  
Anthony Heddlesten, Director

Present on phone: Christina Eicher, President-elect  
Ashley Vanorny, Immediate Past President  
John Haila, Past President  
Brian Wagner, Director  
Shawna Silvius, Director  
Susan Sembach, Director  
Courtney Clarke, Director  
Bob Andeweg, Director  
Aaron Burnett, Director

Absent: Joe Ruddy, Director  
Steve Richardson, Director

Also Present: Alan Kemp, Executive Director  
Mickey Shields, Deputy Director  
Shannon Busby, Office Manager  
Alison Deiter, Senior Accountant  
Jordan Hagans, Director of Information Technology  
Katie Wheeler, Director of Communications and Engagement  
Jeff Hovey, Director of Risk Services  
Dana Monosmith, Controller  
Kristine Stone, Ahlers & Cooney, P.C.

### **1. Call to Order**

President Cavanagh called the meeting to order at 9:02 a.m.

### **2. Executive Session**

The Board entered into executive session.

### **\*3. Consent Agenda**

It was moved by Director Mulfinger and seconded by Director Goodrich to approve the consent agenda, which included the minutes of the October 31, November 7, 2024 and January 23, 2025 meetings of the Executive Board, League Associate Application, the membership and investment reports. Motion approved.

**4. Review of gWorks Partnership Status**

The executive director, deputy director, and director of communication and engagement provided an update on the status of the partnership with gWorks. Further discussions will continue and an update will be provided at the June meeting.

**5. Consideration for Broadcasting League Executive Board Meetings and LPC Meetings**

Director Brian Wagner proposed that League Executive Board Meetings and Legislative Policy Committee (LPC) meetings be broadcast. He requested that this discussion be moved to the April meeting for further consideration.

**6. Salary Survey Proposal**

The senior accountant provided an update on the status of the compensation study for the League and IMWCA. The proposal will be brought back to the Board for further review at the April meeting.

**7. Long-Term Financial Plan**

The senior accountant provided an overview of the proposed Long-Term Financial Plan for the League. It was moved by Director Heddlesten and seconded by Director Goodrich to approve the long-term financial plan. Motion approved.

**8. Financial Report**

After the senior accountant reviewed the December 2024 financial report it was moved by Past President Haila and seconded by Director Mulfinger to approve the report. Motion approved.

**9. Partner Program Application – Northland Securities, Inc.**

The Executive Board ratified the application from Northland Securities, Inc. for inclusion in the Partner Program. The motion was moved by Director Rasmussen and seconded by Director Goodrich. This approval brings the total number of partners to 23.

**10. Appointment to the MFPRSI Board of Trustees**

It was moved by Past President Hobbs and seconded by Director Barrick to reappoint Laura Schaefer, City Clerk/Finance Director for the city of Carroll to the MFPRSI board. Motion approved.

**11. Legislative**

The board reviewed the outcome of the Local Leaders Day and considered any other legislative strategy issues.

**12. League Committee Reports**

**A. Education and Services Committee**

The deputy director gave a report on the results from the February 12, 2025 committee meeting.

**13. Strategic Plan Update**

The executive director gave an update on the various initiatives currently being pursued under the Strategic Plan.

**14. Other Business and Next Meeting**

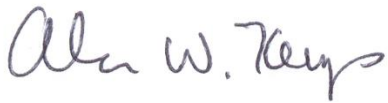
Staff presented the Zoom contract for review, highlighting potential cost savings if a three-year contract is selected. It was moved by Director Rasmussen and seconded by Director Heddlesten to approve the three-year contract. The motion was approved.

The next meeting of the Executive Board is scheduled for Thursday, April 24, 2025.

**15. Adjourn**

President Cavanagh adjourned the executive board meeting at 11:56 a.m.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Alan W. Kemp". The signature is fluid and cursive, with the first name "Alan" and last name "Kemp" clearly distinguishable.

Alan W. Kemp  
Executive Director