# So, You Want to Run for City Office...

A Guide for Prospective City Elected Officials

lowa League of Cities

# **2025 CITY CANDIDATE'S** GUIDE







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## Dear Prospective Candidate:

The opportunity to run for political office is a privilege we enjoy in our society. Citizens are fortunate that so many caring people offer their time, talents and expertise for public service.

However, the requirements for conducting a political campaign, whether in a big city or in a small one, can sometimes be confusing. This City Candidate's Guide is intended to explain those requirements in plain language to improve understanding and make compliance much easier. This should allow you, the prospective candidate, to concentrate on issues important to your community.

A second purpose of this guide is to let you know of resources available to answer questions and provide assistance in complying with lowa law regarding campaigns, elections and holding public office. lowans value good, open government, and a sound election process is the foundation of democracy.

If you decide to run for city office, we offer our best wishes for your campaign.

Sincerely,

## Brad Cavanagh

President

Iowa League of Cities

#### **Zach Goodrich**

Director

Ethics & Campaign Disclosure Board



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Actions taken during the 2025 legislative session of the lowa General Assembly may impact the content of this guide. For any questions regarding possible changes, contact the League at (515) 244-7282 or lowa Ethics and Campaign Disclosure Board at (515) 281-4028. Your city clerk or county auditor may also be able to answer your questions.



# **Election Issues**

## **Eligibility**

To hold office in a city a candidate must be an eligible elector. To be an eligible elector, the candidate must meet the same qualifications required to vote and be a resident of the city he or she plans to serve. If running for a council seat representing a specific ward of the city, the candidate must be a resident of that ward.

#### **Election Process**

Regular city elections in Iowa are held in odd-numbered years and candidates run on a non-partisan basis.

Elected city officials serve either two- or four-year terms. If no term is specified, it is two years. The next regular city election will be held on November 4, 2025.

For the 2025 election cycle, the candidate filing period is August 11 to August 28 for cities with primary elections and August 25 to September 18 for all other cities.

Unless your city clerk has been designated by the county auditor/county commissioner of elections to accept nomination papers, your nomination papers will need to be obtained and submitted to the county auditor/county commissioner of elections.

There are four methods for placing a name on the ballot for a city election:

- (1) nomination by convention
- (2) nomination by petition
- (3) nomination by petition with a runoff
- (4) nomination by petition with a primary election

Candidates can learn which method is used by their city when obtaining nomination papers. Additionally, Iowa law allows individuals to be elected to city office via a write-in vote. An election guide covering each election process can be obtained from the Iowa Secretary of State's (SOS) office by calling (515) 281-0145 or online at sos.iowa.gov.

All candidates must complete and submit an Affidavit of Candidacy with their nomination papers. This affidavit is a written form that includes the office being sought and the candidate's signature witnessed by a notary public. The candidate also needs to state that he or she is an eligible elector.

A candidate may withdraw a nomination by filing a request with the county auditor/county commissioner of elections. In addition, individuals may protest a candidate's nomination papers or eligibility by filing a written objection. Deadlines vary depending on the method of election and can be found in the SOS election guide or by contacting the county auditor/county commissioner of elections.

If provided for, runoff elections are held four weeks after the regular city election for seats in which no one received the majority of the votes cast for that office.

The term of office for newly elected officials begins at noon on the first day of January that is not a Sunday or legal holiday (Friday, January 2, 2026).

# Campaign Issues

## **lowa Ethics and Campaign Disclosure Board**

Candidates must comply with *Code of Iowa* Chapter 68A, which contains the campaign regulations enforced by the Iowa Ethics and Campaign Disclosure Board. The Board is an independent state agency that enforces the laws related to activities of political candidates.

Other statutes concerning the Board are found in *Code* Chapter 68B.

## **Campaign Finance Disclosure**

If a candidate receives contributions, including loans, makes expenditures, or incurs debt in excess of \$1,000, a committee must be organized and a statement of organization (form DR-1) must be filed with the Board within 10 days after the \$1,000 threshold is reached, regardless of whether the candidate's campaign is partially or wholly self-financed. The candidate is then responsible for filing campaign disclosure reports (DR-2 and appropriate schedules) on or before the due dates in Code Section 68A.402(3). It is important to file the report on or before the due date as civil and criminal penalties may be imposed for late-filed reports. The reports disclose campaign money and other items donated or spent by the candidate. All reports are filed with the Board's Web Reporting System, which can be found at webapp.iecdb.iowa.gov.

## **Common Campaign Violations to Avoid**

- A candidate cannot accept contributions or use the resources of any corporation, bank, savings and loan, credit union or insurance company (*Code* Section 68A.503). However, a candidate may purchase a good or service from a corporation at fair market value.
- 2. A candidate must attribute the source on any printed political advertising. If a candidate has registered a committee by filing the Statement of Organization, he or she only needs to include the words "paid for by" and the name of the committee. However, if a committee has not yet been registered or if a Form DR-SFA has not been filed, the attribution must include the candidate's full name and address (Code Section 68A.405). The attribution must appear on all political advertising including newspaper advertisements, billboards, brochures, letters, posters and websites. Some items are exempt, including small items where including the statement is impossible, such as on campaign buttons or pens.

- 3. Public resources cannot be used for campaign purposes.(Code Section 68A.505)
- 4. A candidate must make sure that campaign signs are not placed on corporate property or any governmental property including the public right-ofway between the sidewalk and the street.
- 5. A candidate may only use campaign funds for campaign purposes, expenses of holding office, or for constituency services. Campaign funds may not be used for personal benefit or for the benefit of any other candidate's campaign (Code Sections 68A.301-68A.304). Campaign funds must be kept in a separate account in a financial institution located in Iowa (Code Section 68A.203).

#### Assistance

Campaign finance laws, rules, advisory opinions, blank forms, brochures and other useful information may be obtained on the Board's website at ethics.iowa.gov. Call the Board at (515) 281-4028 or email ethicsboard@iowa.gov with questions or concerns about a campaign finance issue.

# City Government in Iowa

Federal laws govern the U.S. as a whole. State laws only apply within the state. City laws, in the form of ordinances, govern the city and only apply within its boundaries. City laws cannot conflict with federal or state laws. See Figure 1.

#### **Home Rule**

In 1968, Iowa voters passed an amendment to the lowa Constitution commonly called Federal Law State Law City Law

Figure 1: City laws do not supersede state or federal laws.

the Home Rule Amendment. This gave cities the authority to decide what is best for their community. This authority comes with two significant exceptions. Cities are unable to levy any tax unless specifically authorized by the lowa General Assembly and they are unable to enact any laws inconsistent with laws of the General Assembly.

### **Forms of Government**

There are six forms of government under which cities can incorporate in Iowa. The vast majority (over 97%) of cities use the Mayor-Council form of government. This form has a mayor elected at-large and, typically, five council members elected at-large or by ward. The city may also create a professional city manager/ administrator position to perform administrative duties for the city. Other forms of local government include: council-manager-at-large, council-manager-ward, commission, home rule charter and special charter. Candidates should contact their city clerk to determine the form of government their city has and refer to Code of lowa, Chapter 372. For more detailed information on city government, consult the lowa Municipal Policy Leaders' Handbook: A Guide for Iowa Mayors and Council Members, available through the League.

# **City Budget Overview**

# **City Expenditures**

Cities in lowa have numerous responsibilities and provide many types of services to citizens. *Figure 2* shows examples of city services and expenditures.

# **City Revenue Sources**

To provide these services cities must collect revenue. Property taxes are the largest part of a city's revenue. Additionally, many cities have adopted a local option sales tax. Other sources of revenue include fees, fines and licenses and enterprise funds such as municipal utility operations. See Figure 3.

# **Public Safety** police, fire, emergency management, animal control **Public Works** snow removal, garbage collection, street & sidewalk maintenance **Culture & Recreation** libraries, pools, parks, recreational programs Community/Economic Development planning & zoning, community beautification **Utilities & Services**

Figure 2: Cities are responsible for a variety of functions.

stormwater

water, sewer, gas, electric, telecommunications,

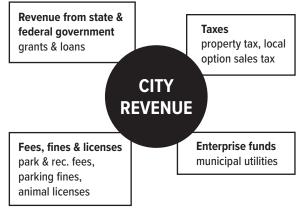


Figure 3: Cities have limited ways to collect revenue.

#### **Debt**

Cities can incur debt to fund major projects or purchases. They may issue general obligation bonds, which are bonds to be repaid with property taxes.

Depending on the project and the amount of debt, a city may need to hold an election to have voters decide on the issuance of debt. Cities may also incur debt through loan agreements or revenue bonds. Revenue bonds are repaid by an income-generating enterprise activity, such as a utility.

While there is no legal limit on the amount of debt a city may have that is payable from city utility or enterprise revenues, the lowa Constitution places a limit on the amount of debt a city can incur that is payable from property taxes. This limit is called the Constitutional Debt Limit, and it is 5% of the total assessed value of all taxable property within the city.

# Policymakers

Candidates should review their city's ordinances or laws addressing the duties of the mayor and council. Although roles and responsibilities vary from city to city, some commonalities exist.

Citizens elect a mayor and council to represent them and act on their behalf in local policy matters. This action takes place mostly through council meetings. Each city selects a time, date and place for its regular council meetings. Some councils meet monthly, others more often.

Cities must give notice of each meeting by posting an agenda at least 24 hours before the meeting occurs. In order to conduct any business at a meeting a majority of council members, or a quorum, must be present.

Many councils set aside time in their meeting agendas to receive citizens' comments. By state law certain issues require an opportunity for citizens to speak to that issue. This requirement is called a public hearing. A common example is the requirement to hold two public hearings each year before the council approves the city budget.

The mayor and council are expected to receive input from citizens and carry out a policy in the city's best interests. Both mayor and council also serve an important role in state and federal legislative matters. They have a powerful voice on behalf of their constituents and local governments before the state legislature and Congress. It is important for local officials to visit with state and federal lawmakers, not only when specific concerns surface, but on a regular basis.

#### Council

The authority of the city resides in the city council. The council votes on and passes motions, resolutions and ordinances. Resolutions are statements of policy and ordinances are the laws of the city. The votes of each council member are recorded in the minutes of the meeting.

The council also approves expenditures and the budget, contracts, city policies, zoning changes and much more.

### Mayor

The mayor is the chief executive officer of the city and presides over council meetings. This means the mayor manages the meetings and maintains order. In cities without a city manager/administrator the mayor also typically supervises city staff. In most cities the mayor cannot vote on items before the council and does not break tie votes. The mayor also has a role in signing or vetoing ordinances and resolutions passed by the council. The mayor does not have the ability to veto motions.

#### **Boards and Commissions**

Cities often have a variety of boards and commissions. The powers and duties of each board and commission should be spelled out by ordinance. These groups deal with specific issue areas and make reports or recommendations to the council. Some examples include:

- · Library Board of Trustees
- Parks and Recreation Board
- · Board of Adjustment
- Planning and Zoning Commission

# **City Staff**

All cities have a city clerk, who is appointed by the city council. Some clerk responsibilities are set by the *Code of lowa* and include publishing/posting council minutes and keeping the city's official records. Some cities also have city managers/administrators who supervise city departments and deal with the day-to-day administration of the city. Cities may also have a treasurer or finance officer who handles the city budget and cash flow. Each city also appoints a city attorney to provide legal advice.

The number of departments and staff vary depending on the size and needs of the city. Cities may have a police force, firefighters, a public works department, a street crew, utility workers, a parks and recreation department and others.

# Legal Issues

## **Open Meetings**

The Iowa Open Meetings Law is found in *Code of Iowa* Chapter 21. This law states that all meetings held by a governmental body must be open to the public. The law favors openness, and a council can close a meeting or deny public access only for specific reasons prescribed by the law.

If unsure whether it is legal to close a meeting, a city should consult its attorney. The *Code* describes a certain process for holding a closed meeting. Individual members of the council can be held personally liable for violations of the open meetings law. The League has an online publication entitled *Open Meetings* which further discusses this topic.

# **Open Records**

Code of Iowa Chapter 22 contains Iowa's Open Records Law. Documents held by a governmental body must be open to the public. The only exceptions are for those documents defined as confidential records within Code Chapter 22. Again, the law favors openness, and

city officials should work with their attorney if unsure whether a requested document is open or confidential. The League also has an online publication entitled *Open Records* which further discusses this topic.

Resolving disputes and enforcing the Iowa Open Meetings and Open Records Laws is the responsibility of multiple entities. However, alleged violations are primarily received by the Iowa Public Information Board (IPIB), www.ipib.iowa.gov. This independent state agency can also order training and assess a fine to each member of the governing body who participated in the violation.

#### Conflicts of Interest

Code Section 68B.2A prohibits a public official from taking outside employment or participating in activities that conflict with the person's official duties and responsibilities. Under certain circumstances, an official doing so has the option to either stop the activity or publicly disclose the conflict and avoid any official action or duty (including participating in a vote before the council) that would benefit the outside employment or activity.

Code Section 362.5 prohibits city officers from having a direct or indirect interest in a city contract, which means a city official cannot do business with the city. There are exceptions to this prohibition, including contracts entered into through an open competitive bid process and contracts that do not exceed \$6,000 in a year.

#### **Gift Law**

Once in office, *Code* Section 68B.22 describes strict requirements regarding the receipt of gifts by public officials, public employees and their immediate families. Local government employees and elected officials cannot receive gifts from "restricted donors." This includes:

- · Those seeking to do business with the city
- · Those engaged in activities regulated by the city
- Those that could be directly financially affected by a city official's performance or nonperformance of a task

There are several exceptions to the gift law, including items \$3 or less in value and informational material relevant to a public servant's official functions. It is not appropriate for an elected official to accept lunch from a restricted donor, even if they are personal friends.

Questions concerning *Code* Chapter 68B may be directed to the Iowa Ethics and Campaign Disclosure Board at (515) 281-4028 or ethicsboard@iowa.gov. Local government employees and elected officials may request an advisory opinion from the Board, which constitutes a defense to a complaint filed with the county attorney's office alleging a violation of the ethics laws.

# **League Information**

The lowa League of Cities is the statewide nonprofit, nonpartisan association of city governments in lowa. The League provides a variety of information and services to its members.

## **Municipal Leadership Academy**

New city officials shouldn't miss the Municipal Leadership Academy (MLA). This educational, multi-part series gives leaders the tools they need to succeed in public office. MLA prepares attendees for participation in city government and covers everything from council meeting procedures to city budgets to important legal issues.

#### Website

An excellent resource for cities, www.iowaleague.org contains legislative information, frequently asked questions, a calendar of events, and information on workshops and League publications. Contact information for League staff, links to the *Code of Iowa*, an online directory of cities in Iowa and other useful sites are also available.

#### **Technical Assistance**

Once a city official takes office, the League assists by answering questions and providing information. Membership Services staff is available to answer questions from cities of all sizes facing a variety of challenges.

## **Ongoing Training**

The League holds a variety of training events throughout the year. Annual workshops cover city budgets, issues facing small cities and a variety of other topics. Each fall, the League holds an annual conference offering the most current and relevant information to city officials.

## Advocacy

League staff advocates city policy positions to members of the lowa Legislature and monitors federal issues. League communications help local officials stay on top of important issues, making them informed voices when speaking to legislators. The League hosts city officials at the statehouse to meet with legislators and receive updates on key issues.

#### **Publications & Newsletters**

The League provides a variety of publications to cities. Cityscape is a monthly magazine with articles designed to inform and educate. Sent during the legislative session, Legislative Link includes the latest legislative information. A weekly electronic newsletter, League Weekly, covers timely information on trainings, publications, grants and current events impacting cities. An annual budget special report is also distributed.



# **Success Begins With You**

Registering for the League's Municipal Leadership Academy (MLA) is one of the most important steps you, as a new city official, can take. Open to all city officials, this multi-part series with the convenience of many workshop locations prepares its graduates for success.

Watch the mailbox at city hall for brochures containing all of the details, check out www.iowaleague.org or stay updated with *League Weekly*.

## **MLA Sessions**

#### **MLA Part One**

Effective City Councils; City Budgets; Top 10 Things to Know

- December 4, 2025 | Cherokee
- December 6, 2025 | Fairfield
- December 11, 2025 | Treynor
- December 13, 2025 | Manchester
- December 18, 2025 | VirtualDecember 20, 2025 | Johnston

#### **MLA Part Two**

You Got Elected, Now What?;

Municipal Finance; Planning and Zoning

• January 5-9, 2026 | Workshops held online

#### **MLA Part Three**

Economic Development;

Community Betterment (Including Nuisance Abatement); Strategic Planning and Goal Setting

- April 9, 2026 | Sac City
- · April 11, 2026 | Coralville
- April 16, 2026 | Clear Lake
- April 18, 2026 | Creston
- April 23, 2026 | Virtual
- April 26, 2026 | Altoona

