

Minutes

Iowa League of Cities Executive Board

Thursday, August 14, 2025

12 p.m. – 2:30 p.m.

- Present:**
- Brad Cavanagh, President
 - Christina Eicher, President-elect
 - Ashley Vanorny, Immediate Past President
 - Barb Barrick, Director
 - Cindy Loots, Director
 - Anthony Heddlesten, Director
 - Dylan Mulfinger, Director
 - Steve Richardson, Director
 - Laurie Goodrich, Director
 - Cami Rasmussen, Director
- Absent:**
- John Haila, Past President
 - Aaron Burnett, Director
 - Shawna Silviu, Director
 - Donny Hobbs, Past President
 - Joe Ruddy, Director
 - Brian Wagner, Director
 - Courtney Clarke, Director
 - Susan Sembach, Director
 - Bob Andeweg, Director
- Also Present:**
- Alan Kemp, Executive Director
 - Mickey Shields, Deputy Director
 - Shannon Busby, Office Manager
 - Alison Deiter, Senior Accountant
 - Jordan Hagans, Director of Information Technology
 - Katie Wheeler, Director of Communications & Engagement
 - Mike Armstrong, Communications Coordinator
 - Chelsea Hoyer, Director of Government Affairs
 - Cody Carlson, Manager of Government Affairs
 - Grace Hillock, Membership Services Coordinator
 - Jeff Hovey, Director of Risk Services
 - Kristine Stone, Ahlers & Cooney, P.C.

1. Call to Order

President Cavanagh called the meeting to order at 12 p.m.

2. Consent Agenda

It was moved by Director Mulfinger and seconded by Director Barrick to approve the consent agenda, which included the minutes of the June 5, 2025 meeting of the Executive Board, League Associate Applications, the membership and investment reports. Motion approved.

The Board requested to pull the associate application from the Small City Resource Institute for discussion. It was moved by Director Mulfinger and seconded by Immediate Past President Vanorny to deny the application at this time. Motion approved.

3. Financial Report

Following review of the June 2025 financial report by the senior accountant, it was moved by Director Mulfinger and seconded by Director Richardson to approve the report. Motion approved.

4. League Training & Workshop Budget Report

The senior accountant reviewed the year-end training & workshop budget.

5. City of Waterloo Amicus Brief Request

The general counsel and executive director provided an overview of a request from the city of Waterloo for the League to participate in a legal appeal with the filing of an *amicus* brief. It was moved by Director Mulfinger and seconded by President-elect Eicher to move forward. Motion approved.

6. Appointment to the IPERS Benefits Advisory Committee

The executive director recommended the appointment of Ty Wheeler, City Administrator for the city of Osceola, to a three (3) year term on the Iowa Public Employees' Retirement System Benefits Advisory Committee. It was moved by Director Rasmussen and seconded by Director Mulfinger to approve Ty Wheeler's appointment. Motion approved.

7. Annual Conference & Exhibit

The deputy director provided an update on the League's Annual Conference & Exhibit.

8. League Non-Legislative Communications Audit

The communications coordinator presented the results of a communication audit conducted to determine how communications with the membership may be improved and discussed media training proposals. It was moved by Director Mulfinger and seconded by Immediate Past President Vanorny to move forward with the proposal. Motion approved.

9. New Board Member Orientation

The executive director provided an overview of the past and current executive board orientation process and lead a discussion on how the process may be improved for the incoming board members.

10. League Committee Reports

A. Nominating Committee

Immediate Past President Vanorny formally announced the slate of officers and directors that will be submitted to the membership. The League Constitution provides that the slate is not subject to ratification by the Executive Board.

B. Awards Committee

President Cavanagh presented the recommendations for the Hall of Fame Award and Rhonda Wood Smith Award. It was moved by Immediate Past President Vanorny and seconded by Director Richardson to approve the nominations. Motion approved.

11. Development of Legislative Priorities

The government affairs team reviewed the legislative priorities to be considered for the 2026 legislative session as discussed and determined by the Legislative Policy Committee. It was moved by Immediate Past President Vanorny and seconded by Director Richardson to approve the 2026 legislative priorities. Motion approved. Director Heddlesten voted nay.

12. Other Business and Next Meeting

The next meeting of the Executive Board is scheduled for Friday, November 7, 2025.

13. Recognition of Directors

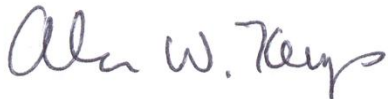
The President recognized the contributions of those members of the Executive Board who are leaving the board.

14. Executive Session

15. Adjourn

President Cavanagh adjourned the executive board meeting at 2:30 p.m.

Respectfully submitted,

A handwritten signature in blue ink that reads "Alan W. Kemp". The signature is written in a cursive, flowing style.

Alan W. Kemp
Executive Director