

Minutes

Iowa League of Cities Executive Board
Meeting by Electronic Means (Video Conference)
Thursday, October 31, 2024
10 a.m. -12 p.m.

Present on phone: Brad Cavanagh, President
Christina Eicher, President-elect
Ashley Vanorny, Immediate Past President
John Haila, Past President
Donny Hobbs, Past President
Laurie Goodrich, Director
Dylan Mulfinger, Director
Brian Wagner, Director
Steve Richardson, Director
Shawna Silvius, Director
Cami Rasmussen, Director
Bob Andeweg, Director
Aaron Burnett, Director
Susan Sembach, Director
Barb Barrick, Director
Cindy Loots, Director
Anthony Heddlesten, Director

Absent: Courtney Clarke, Director
Joe Ruddy, Director

Also Present: Alan Kemp, Executive Director
Shannon Busby, Office Manager
Alison Deiter, Senior Accountant
Mickey Shields, Director of Membership Services
Jordan Hagans, Director of Information Technology
Katie Wheeler, Director of Communications and Engagement
Jeff Hovey, Director of Risk Services
Dana Monosmith, Controller

1. Call to Order

President Cavanagh called the meeting to order at 10:04 a.m.

2. Introduction of New Board Members

President Cavanagh introduced the new members of the Executive Board.

3. Consent Agenda – Review and Approval

It was moved by Past President Haila and seconded by Immediate Past President Vanorny to approve the consent agenda, which included the minutes of the August 15, 2024 meeting of the Executive Board, League Associate Applications, the membership and investment reports. Motion approved.

4. Financial Reports

The senior accountant reviewed the July 2024 financial report. It was moved by Past President Haila and seconded by Immediate Past President Vanorny to approve the report. Motion approved.

5. Salary Survey Update

The executive director and senior accountant provided information and background on conducting a salary survey. It was moved by Past President Haila and seconded by President-elect Eicher to approve a full compensation study and send out RFPs to various companies. Motion approved.

6. Approval of Membership Dues for Fiscal Year 2025/2026

The executive director and senior accountant discussed the proposed membership dues to be included in the upcoming budget. It was moved by Director Burnett and seconded by Director Rasmussen to approve membership dues with a 3% increase over the FY 2025/2026 dues. Motion approved.

7. Appointments to League Committees

President Cavanagh presented appointments to various committees. It was moved by Past President Haila and seconded by Director Richardson to approve the committees as presented. Motion approved.

8. IT Update

The executive director and director of information technology provided an update on the status of the IT department and the association membership database.

9. Executive Director Performance Evaluation

The board met in executive session for the annual performance evaluation of the executive director.

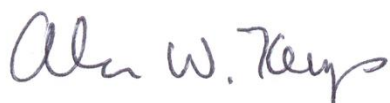
10. Other Business and Next Meeting

The next regular meeting of the Executive Board is scheduled for Thursday, November 7, 2024 at the Iowa League of Cities office. This meeting will be focused on strategic planning and goal setting.

11. Adjourn

The executive board adjourned.

Respectfully submitted,



Alan W. Kemp
Executive Director