Minutes
Iowa League of Cities Executive Board
Friday, November 7, 2025
10 a.m. - 2 p.m.

Present:	Christina Eicher, President Steve Richardson, President-elect Cindy Loots, Director Anthony Heddlesten, Director Dylan Mulfinger, Director Laurie Goodrich, Director Cami Rasmussen, Director Aaron Burnett, Director Courtney Clarke, Director Tammi Goerdt, Director John Westergaard, Director Elaine Otte, Director LaVern Dirkx, Director Tom Wieseler, Director
Present on phone:	Ashley Vanorny, Past President Brad Cavanagh, Immediate Past President
Absent:	Donny Hobbs, Past President Joe Ruddy, Director Barb Barrick, Director
Also Present:	Alan Kemp, Executive Director Mickey Shields, Deputy Director Shannon Busby, Director of Administrative Services Alison Deiter, Senior Accountant Jordan Hagans, Director of Information Technology Katie Wheeler, Director of Communications & Engagement Mike Armstrong, Communications Coordinator Chelsea Hoye, Director of Government Affairs Cody Carlson, Manager of Government Affairs Grace Hillock, Membership Services Coordinator Jeff Hovey, Director of Risk Services Katie Herbert, Data and Policy Research Analyst Kristine Stone, Ahlers & Cooney, P.C. Katie Torborg, RSM Patrick McConnell, RSM

1. Call to Order

President Eicher called the meeting to order at 10 a.m. President Eicher introduced the new members of the Executive Board.

2. Executive Board Vacancy

President Eicher requested approval to fill a vacancy on the Executive Board resulting from Past President Haila not returning for his final year. In accordance with the League Constitution, President Eicher requests approval to fill the vacancy by appointing Donny Hobbs, the Mayor of Lohrville. The President is authorized to fill such vacancies, subject to the approval of the Executive Board. It was moved by Director Rasmussen and seconded by Director Mulfinger to approve Donny Hobbs appointment. Motion approved.

3. Code of Ethics for Board Members Review

Kristine Stone with Ahlers and Cooney provided a summary of the Iowa League of Cities code of ethics.

4. Consent Agenda

It was moved by Director Heddlesten and seconded by Director Goodrich to approve the consent agenda, which included the minutes of the August 14, 2025 meeting of the Executive Board, League Associate Applications, the membership and investment reports and the EventMobi contract. Motion approved.

5. Financial Reports – Review and Approval

The senior accountant reviewed the July 2025 financial report, it was moved by Director Clarke and seconded by Director Loots to approved the report. Motion approved.

6. Annual Financial Audit & Report of the Audit Committee

Katie Torborg and Patrick McConnell, CPA from RSM US LLP, reviewed the results of the audit of the League's FY2025 annual financial statement. Considering the recommendation of the Audit Committee it was moved by President-elect Richardson and seconded by Director Clarke to accept the Audited Financial Report by RSM as presented. Motion approved.

7. Approval of Membership Dues for Fiscal Year 2026/2027 – Review and Approve

The executive director and senior accountant discussed the proposed membership dues to be included in the upcoming budget. It was moved by Director Mulfinger and seconded by Director Heddlesten to approve membership dues with a 3% increase for FY2026/2027 dues. Motion approved.

8. Appointments to League Committees - Review and Approve

President Eicher reviewed the memorandum regarding appointments to various committees. It was moved by Director Burnett and seconded by Director Clarke to approve the committees as presented. Motion approved.

9. Committee Reports

A. Associate Advisory Committee – October 14, 2025

The director of communications and engagement provided an update on the Associate Advisory Committee.

B. Education and Services Committee – October 23, 2025

The deputy director provided an update on the Education and Services Committee.

10. Legislative Communications Audit

The communications coordinator reviewed the outcome of the recently conducted legislative communications audit and suggested changes for improvements.

11. Strategic Plan Update

The executive director responded to any questions related to the progress of the initiatives being pursued to implement the strategic plan.

12. Legislative Update

The director of government affairs and manager of government affairs provided an update of legislative operations in advance of the upcoming legislative session.

13. Other Business and Next Meeting

The next meeting of the Executive Board is scheduled for Thursday, March 5, 2026.

The board discussed the letter from the City of Des Moines regarding dues payment to become a member of the League again. It was moved by President-elect Richardson and seconded by Director Burnett to deny member rate change. Motion approved.

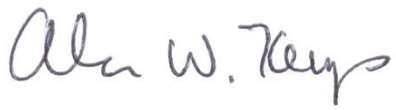
Past board member Brian Wagner asked the board to reconsider broadcasting the board meetings and the board decided to have the communications staff take this on.

14. Executive Session

15. Adjourn

President Eicher adjourned the executive board meeting at 2 p.m.

Respectfully submitted,



Alan W. Kemp
Executive Director