Minutes
Iowa League of Cities Executive Board
Thursday, March 5, 2026
9 a.m. – 12 p.m.

Present:
Christina Eicher, President
Steve Richardson, President-elect
Brad Cavanagh, Immediate Past President
Ashley Vanorny, Past President
Donny Hobbs, Past President
Cindy Loots, Director
Anthony Heddlesten, Director
Dylan Mulfinger, Director
Laurie Goodrich, Director
Cami Rasmussen, Director
Aaron Burnett, Director
Tammi Goerdt, Director
John Westergaard, Director
Elaine Otte, Director
LaVern Dirkx, Director
Tom Wieseler, Director
Barb Barrick, Director
Matt Davis, Director

Present on phone:
Courtney Clarke, Director

Also Present:
Alan Kemp, Executive Director
Mickey Shields, Deputy Director
Shannon Busby, Director of Administrative Services
Alison Deiter, Senior Accountant
Jordan Hagans, Director of Information Technology
Katie Wheeler, Director of Communications & Engagement
Chelsea Hoye, Director of Government Affairs
Grace Hillock, Membership Services Coordinator
Jeff Hovey, Director of Risk Services
Katie Herbert, Data and Policy Research Analyst
Kristine Stone, Ahlers & Cooney, P.C.
Matt Shefchik, Cottingham & Butler

1. Call to Order
President Eicher called the meeting to order at 9 a.m.

2. Executive Board Vacancy
President Eicher requested approval to fill a vacancy on the Executive Board resulting from City Council Member Joe Ruddy not being reelected to the Ankeny City Council.
President Eicher requested approval to fill the vacancy by appointing Ankeny City Council Member Matt Davis. It was moved by President-elect Richardson and seconded by Director Barrick. Motion approved.

3. Consent Agenda

It was moved by Director Wieseler and seconded by Director Mulfinger to approve the consent agenda, which included the minutes of the November 7, 2025 meeting of the Executive Board, League Associate Applications, the dues and investment reports. Motion approved.

4. Partner Program Application – de Novo Marketing

Executive Board ratification of de Novo Marketing's application for the Partner Program is requested. It was moved by Past President Vanorny and seconded by Director Burnett. Motion approved.

5. Appointment to the MFPRSI Board of Trustees

The President recommends the reappointment of Corey Goodenow, Director of Financer for the city of Ames to a four-year term on the Municipal Fire and Police Retirement System of Iowa (MFPRSI) Board of Trustees. It was moved by Director Barrick and seconded by Director Heddlesten. Motion approved.

6. Financial Report

The senior accountant reviewed the December 2025 financial report, it was moved by Immediate Past President Cavanagh and seconded by Director Goodrich to approved the report. Motion approved.

7. Salary & Benefits Survey Review

Matt Shefchik with Cottingham & Butler provided an update on the compensation study for the League and IMWCA. It was moved by Director Wieseler and seconded by Director Loots to approve the study and bring comparisons to the retirement benefits to the April board meeting. Motion approved.

8. Updated Board Member Travel Reimbursement Policy

The executive director and senior accountant provided a proposed change to the former NLC Travel Policy. It was moved by Director Heddlesten and seconded by Director Mulfinger. Motion approved.

9. Member Return Policy

The executive director presented a proposed policy addressing cities that were former members and wish to become members again. It was moved by Director Rasmussen and seconded by Immediate Past President Cavanagh to approve the policy. Motion approved.

10. Appointment of a Constitution and By-Laws Committee

The president reviewed the appointment of the League's Constitution and By-laws. It was moved by President-elect Richardson and seconded by Director Barrick to appoint this committee. Motion approved.

11. Legislative

The board reviewed the outcome of the Local Leaders Day and consider any other legislative strategy issues.

12. Economic Contribution of Local Communities to the State Economy Results

The executive director and data and policy research analyst provided an overview of the results of the economic impact study commissioned by the League.

13. Annual Conference and Exhibit
The deputy director provided an update on the League's Annual Conference and Exhibit.

14. League Committee Reports

A. Education and Services Committee
The deputy director reported on the results from the February 17, 2026 committee meeting.

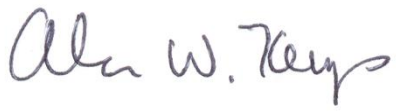
B. Communications Committee
The director of communications and engagement reported on the outcome of the January 15, 2026 committee meeting.

15. Strategic Plan Update
The executive director provided an update and will bring this back at the April meeting.

16. Other Business and Next Meeting
The next meeting of the Executive Board is scheduled for Thursday, April 9, 2026.

17. Adjourn
President Eicher adjourned the executive board meeting at 12 p.m.

Respectfully submitted,



Alan W. Kemp
Executive Director